



APPLICATION FOR EMPLOYMENT

I UNDERSTAND THAT NEITHER THIS APPLICATION NOR ANY COMMUNICATION BY A MANAGEMENT REPRESENTATIVE IS INTENDED TO CREATE OR DOES CREATE A CONTRACT OF EMPLOYMENT, OFFER, OR PROMISE OF EMPLOYMENT. I ACKNOWLEDGE THAT IF HIRED BY THE COMPANY, EMPLOYMENT IS ON AN AT-WILL BASIS. THIS MEANS THE COMPANY IS FREE TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE OR ADVANCE NOTICE, IN ACCORDANCE WITH STATE LAW, AND ACCEPTANCE OF EMPLOYMENT IS NOT A CONTRACT OF EMPLOYMENT FOR ANY SPECIFIED TIME. SIMILARLY, I AM FREE TO TERMINATE MY EMPLOYMENT WITH THE COMPANY AT ANY TIME FOR ANY REASON. THIS AT-WILL PROVISION MAY BE MODIFIED OR WAIVED ON IN A WRITTEN AGREEMENT SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE COMPANY AND ME. I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF THE COMPANY, AND I UNDERSTAND THAT THE COMPANY HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

We are an equal opportunity employer. Applicants are considered for positions without regard to race, religion, sex national origin, age, disability, or any other consideration made unlawful by applicable federal, state, and local laws.

Position Applied For: _____

Last Name	First	Middle	Social Security Number
-----------	-------	--------	------------------------

Address	City	State/Zip Code	Phone #
---------	------	----------------	---------

Under the age of 18, can you produce the necessary work certificate at the time of employment? Yes or No

Type of employment desired? Full-Time or Part-Time (specify hours) _____

Within the past ten years, have you been convicted of a felony? (Do not include convictions that were sealed, eradicated, erased, or expunged; convictions that resulted in referral to a diversion program; or marijuana-related convictions that re more than 2 years old.) Yes or No

If Yes, explain so that individual circumstances can be considered. _____

NOTE:

- *Criminal convictions will not automatically disqualify an applicant from a particular job. The Company will consider the nature of the crime, its seriousness, whether the conviction(s) substantially relates to the position's functions and qualifications, the frequency of convictions, the applicant's age at the time of conviction, the time elapsed since the date of conviction or completion of jail sentence, the applicant's entire work and education history, and employment references and recommendations.*
- *An ex-offender who is denied employment may, upon written request, receive a statement of the reason(s) for denial within 30 days of the applicant's request for such information.*

CALIFORNIA APPLICANTS: This does not include convictions under California Health & Safety 11357(a) or (b), 11360(c), 11364, 11365, or 11550 related to marijuana which occurred two or more years before the instant application.

Education: Describe any educational degrees, skills, training or experience you believe are relevant to the job applied for:

Name, City and State of High School _____ Graduated? Yes or No

Name, City and State of College or University _____ Graduated? Yes or No
Type of Degree _____

Name, City and State of Business, Technical, Trade or Post College _____
Graduated Yes or No Type of Licenses/Certification/Other _____

Work History: (Please complete for all full-time or part-time employment beginning with the most recent employer. You may include as part of your employment history any verified work performed on a volunteer basis.)

Company Name _____ Address _____
Telephone # _____

Job Title _____ Supervisor's Name _____
Reason for Leaving _____

Dates Employed From _____ To _____

May we contact? Yes or No

Company Name _____ Address _____
Telephone # _____

Job Title _____ Supervisor's Name _____
Reason for Leaving _____

Dates Employed From _____ To _____

May we contact? Yes or No

Company Name _____ Address _____
Telephone # _____

Job Title _____ Supervisor's Name _____
Reason for Leaving _____

Dates Employed From _____ To _____

May we contact? Yes or No

References:

Name _____ Position _____
Company _____ Work Relationship _____

Telephone # _____

Name _____ Position _____
Company _____ Work Relationship _____

Telephone # _____

Name _____ Position _____
Company _____ Work Relationship _____

Telephone # _____

Applicant Certification

I understand and agree that if driving is a requirement of the job which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that AnimalScan may now have, or my establish, a drug-free workplace or drug and/or alcohol testing program consistent with the applicable federal, state, and local law. If AnimalScan has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to AnimalScan's policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with AnimalScan's policies and applicable federal, state, and local law.

If employed by AnimalScan, I understand and agree that AnimalScan, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations or property (including, but not limited to, files, lockers, desks and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, non-compete, and/or conflict of interest statement.

I certify that all the information on this application, my resume, or any supporting documents is complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

I authorized AnimalScan or its agents to confirm all statements contained in the application and/or resume as it relates to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation.

I authorized and consent to, without reservation, any party or agency contracted by this employer to furnish the above-mentioned information. I hereby release, discharge and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to AnimalScan or its duly authorized representative pursuant to the authorization from any liability, claims, charges, or causes or action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability AnimalScan and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information. If hired by AnimalScan, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to legally employed in the United States. I also understand AnimalScan employs only individuals who are legally eligible to work in the United States.

Applicant Signature _____ Date _____